

FISCAL NOTE

HB 2051 - SB 2717

February 21, 2002

SUMMARY OF BILL: Requires state and local governments to pay K-12 teachers full salary or compensation during all periods of military service. The amount of compensation received shall be reduced by the amount of any compensation received by such person from the federal government for such military service.

Current law requires state and local governments to fully compensate all officers or employees not to exceed 15 days in a calendar year for all periods of military service and additional days for a call to active duty.

For periods of military service which exceed 15 days the school systems would be required to pay full compensation for the employee on military leave and the substitute teacher, and after 20 days, to fully compensate the replacement teacher. State Board of Education rule 0520-1-2-.04(6)(b) requires that after 20 consecutive days of approved leave, a person acting as a substitute teacher must be licensed and hold the appropriate endorsements. The substitute or replacement teacher would be paid on the state and local salary schedules.

ESTIMATED FISCAL IMPACT:

Increase State Expenditures - Exceeds \$100,000

Increase Local Govt. Expenditures* - Exceeds \$100,000

The increase in state and local government expenditures will depend upon the following:

- the number of K-12 teachers that are in the National Guard or Reserves;
- the number of substitute teachers required;
- the number of teachers affected at the four state special schools and other state departments employing teachers;
- if and when such persons would be called to active duty;
- the number of additional days that such teachers could be compensated for;
- such persons rate of pay as a teacher; and
- the rate of pay that each teacher would receive from their military service.

**Article II, Section 24 of the Tennessee Constitution provides that: no law of general application shall impose increased expenditure requirements on cities or counties unless the General Assembly shall provide that the state share in the cost.*

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

HB 2051 - SB 2717

A handwritten signature in black ink, reading "James A. Davenport". The signature is written in a cursive style with a large, stylized initial "J".

James A. Davenport, Executive Director